

## Journey to Generosity: The Way of Jesus

Ames United Church of Christ Stewardship Plan for 2018		2014 Actual	2015 Actual	2016 Actual	2017 Budget	PROPOSED 2018	
INCOME	Pledges	243,655.43	270,566.00	267,296.00	280,496.00	305,694.00	
	Non Pledge Contributions	17,374.94	8,821.81	12,118.25	11,000.00	12,500.00	
	Transfers from Other Funds	18,138.48	-	-	8,235.00	7,000.00	
	Rental Income	9,914.16	8,663.00	9,420.00	9,960.00	9,960.00	
	<b>TOTAL EXPECTED INCOME</b>	<b>289,083.01</b>	<b>288,050.81</b>	<b>288,834.25</b>	<b>309,691.00</b>	<b>335,154.00</b>	
GIVING BEYOND OUR BUILDING	OCWM (State, National, World)	20,152.00	21,014.00	20,753.00	16,500.00	18,342.00	
	Seminary Support	1,337.00	1,407.00	1,384.00	1,500.00	1,500.00	
	SoJO Outreach (Local & Regional)	6,393.21	-	-	5,965.00	7,370.00	
	AMOS	2,657.00	2,802.00	2,766.00	2,830.00	3,352.00	
	Special Offerings & Communion Offering	9,125.10	9,864.52	9,645.27	-	-	
	150th Capital Campaign Outreach	-	19,530.00	103,117.50	-	-	
MEMBER SERVICES	Hospitality	288.38	1,027.74	703.25	500.00	700.00	
PROPERTY	Office Equipment & Supplies	9,547.96	10,016.95	7,961.57	10,830.00	10,930.00	
	Escrow for Office Equipment	500.00	500.02	500.00	-	500.00	
	Insurance	11,186.00	11,219.75	10,225.25	12,500.00	11,700.00	
	Building Systems Inspections & Maintenan	-	-	-	-	3,430.00	
	Trash Removal & Building Supplies	5,352.06	3,195.50	4,734.58	4,250.00	2,150.00	
	Building Maintenance & Repairs	10,588.48	7,527.55	3,844.56	8,000.00	8,000.00	
	Escrow for Building Repairs	10,000.00	10,000.00	10,000.00	8,513.00	13,730.00	
	Utilities for Church & Office	21,392.60	16,428.16	16,789.12	19,380.00	18,910.00	
CHRISTIAN EDUCATION	Children & Families Curriculum	1,750.57	1,877.97	2,060.57	2,100.00	3,305.00	
	Godly Play	537.09	579.81	92.91	250.00	-	
	Nursey Supplies	111.45	93.71	-	-	100.00	
	Youth Curriculum	328.15	303.26	13,685.01	820.00	1,200.00	
	Youth Conferences Escrow	-	-	-	-	-	
	Library	490.10	274.17	(85.74)	50.00	75.00	
	Background Checks	-	46.24	-	50.00	100.00	
	Van Escrow	-	-	-	-	-	
WORSHIP AND MUSIC	Worship Supplies	568.30	1,202.98	1,314.83	1,250.00	1,400.00	
	Music Supplies and Services	1,253.61	1,773.92	1,327.17	1,350.00	3,295.00	
	Escrow for Instrument Maintenance	500.00	500.00	4,183.34	-	1,100.00	
FINANCIAL STEWARDSHIP	Stewardship Supplies	335.96	78.52	-	-	-	
	Fees	16.50	19.00	364.05	400.00	500.00	
CARING NETWORK	Caring Network Expense	270.56	-	-	100.00	-	
EXECUTIVE BOARD	Pulpit Supply/Sabbatical Escrow	2,250.00	3,103.58	2,848.67	3,100.00	2,600.00	
	Minister's Salary/Living Allowance	67,106.67	65,963.51	65,790.00	69,157.00	71,823.00	
	Minister's Benefits	11,512.17	12,429.95	15,107.92	16,010.00	16,599.00	
	Mileage/Reimbursements	2,000.00	790.15	1,440.14	2,000.00	2,000.00	
	Workshops/Continuing Education	1,000.00	1,144.74	1,608.46	1,000.00	1,000.00	
	Minister Search Expense	2,588.34	4,159.48	-	-	-	
	Conference/Association Dues	150.00	826.00	-	900.00	650.00	
	Financial Sec & Treasurer Salary & Benefits	3,427.68	3,471.72	2,208.12	1,857.00	1,929.00	
	Secretary Salary & Benefits	32,987.68	29,301.08	28,377.59	30,866.00	28,381.00	
	Lawn Care & Snow Removal	1,800.00	1,775.00	800.00	2,000.00	2,000.00	
	Sexton Salary & Benefits	11,458.32	11,879.80	11,870.23	12,370.00	12,838.00	
	CF Minister Salary & Housing Allowance	27,629.88	27,629.88	30,219.96	32,331.00	33,577.00	
	CF Minister Benefits	7,037.88	7,228.63	7,388.60	8,540.00	8,906.00	
	CF Minister Workshops & Continuing Ed	500.00	-	-	500.00	500.00	
	Youth Director Salary & Benefits	4,075.11	4,305.96	4,305.96	4,435.00	9,947.00	
	Youth Director Continuing Education	-	-	-	-	500.00	
	Nursery Pay & Benefits	1,804.03	2,653.03	2,301.10	2,691.00	4,306.00	
	Music Staff Development	100.00	100.00	97.13	100.00	100.00	
	Choir Director Salary & Benefits	8,150.60	8,100.60	8,100.60	8,101.00	8,208.00	
	Keyboardist Salary & Benefits	10,699.32	10,699.32	13,079.48	13,995.00	15,171.00	
	Executive Board Discretionary Fund	200.00	849.56	172.95	250.00	250.00	
	INVITATION AND WELCOME	Member Recruitment	100.00	-	49.96	2,000.00	2,000.00
		Advertising, Banners & Website Hosting	2,135.46	3,333.24	3,636.40	350.00	180.00
		<b>TOTAL BUDGETED EXPENDITURES</b>	<b>304,270.12</b>	<b>291,633.48</b>	<b>302,006.74</b>	<b>309,691.00</b>	<b>335,154.00</b>
	<b>Revenues less Expenditures</b>		<b>(15,187.11)</b>	<b>(3,582.67)</b>	<b>(13,172.49)</b>	<b>-</b>	<b>-</b>

Highlights of the recommended budget include:

1. To date, we have received pledges totaling \$305,694 or 94.08% of the Stewardship Plan goal.
2. The total budget is \$335,154, an increase of \$25,463 over 2017. It is a balanced budget.
3. Giving Beyond Our Building is funded at 10% of pledged income rather than the planned 11%, however, total giving increases by \$3,769 over 2017.
4. All existing escrow (savings) accounts are funded at the level requested. In 2017, only the Building Escrow was partially funded, no other escrows received any funding. We were not able to fund the two new escrow accounts, Youth Conferences and Van, however they remain on the table for future funding.
5. Christian Education is funded completely through the pledged budget. In 2017, 100% of the Christian Education budget was funded by ABC Sale proceeds. In 2018, any sale proceeds received will be in addition to the budget.
6. We determined that expenses to the Caring Network are rare and are more appropriate in nature to be expensed to the Pastoral Emergency Fund, therefore, we have eliminated that line item from this operating budget.
7. Increases to the personnel costs are as previously approved by the Executive Board and include additional funding for expanded hours for the Youth Director beginning in August of 2018, and to provide Nursery staff for our expanded programming.
8. If any additional pledges are received between now and the end of the year, the first 10% will be applied to Giving Beyond Our Building and the remainder will be applied to the Building Escrow Account to replenish that fund following the roofing and tuck-pointing projects.